10-Step Hiring Process

This process applies to **ALL HIRES**-part-time warehouse clerks to senior leaders-because we expect even our newest team members to become our company's future leaders.

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Online, whole-person assessment

Department Manager Interview

Deep dive into AV skills and work experiences

Reference Checks

Phone interview of all recent supervisors



Conversation with all of EA's leaders

Ownership Dinner

Getting to know you on a more personal level

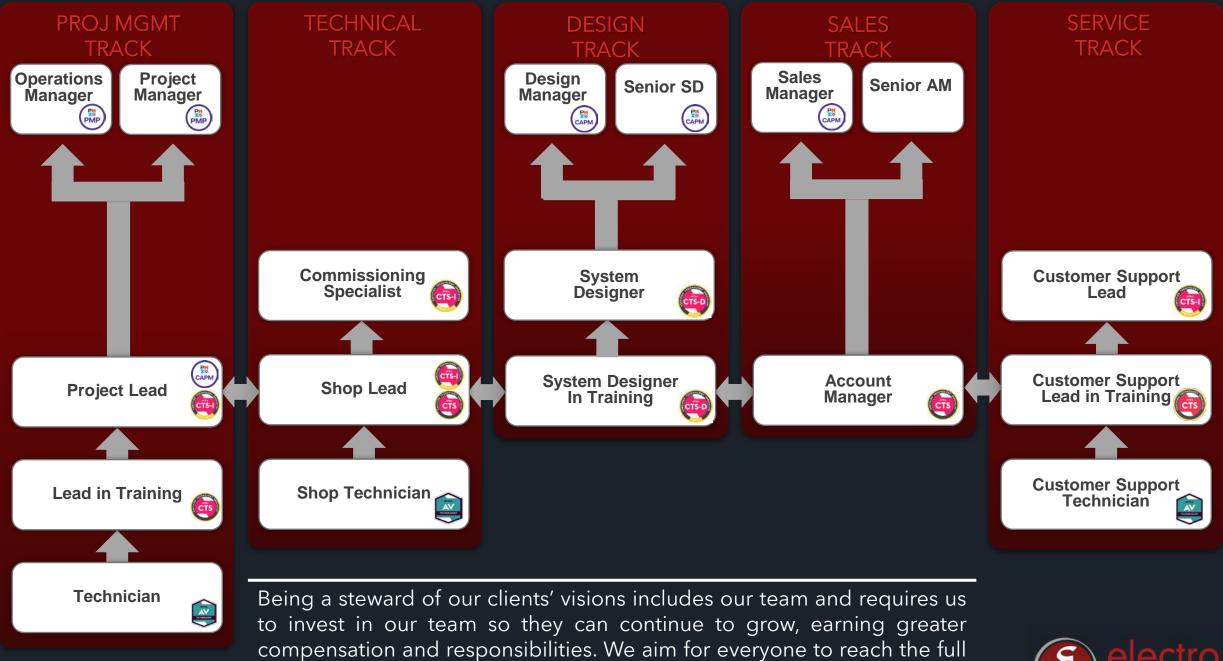
10 Background Check & Drug Screen

Company and Client requirement



Career Paths That Work

extent of their God-given potential at EA.



o reach the full